

FY 2007 Office of Science Laboratory Contractor Performance Appraisal Process Goals and Objectives

1.0 Provide for Efficient and Effective Mission Accomplishment

- 1.1 Science and Technology Results Provide Meaningful Impact on the Field
- 1.2 Provide Quality Leadership in Science and Technology
- 1.3 Provide and sustain Science and Technology Outputs that Advance Program Objectives and Goals
- 1.4 Provide for Effective Delivery of Science and Technology

2.0 Provide for Efficient and Effective Design, Fabrication, Construction and Operations of Research Facilities

- 2.1 Provide Effective Facility Design(s) as Required to Support Laboratory Programs (i.e., activities leading up to CD-2)
- 2.2 Provide for the Effective and Efficient Construction of Facilities and/or Fabrication of Components (execution phase, Post CD-2 to CD-4)
- 2.3 Provide Efficient and Effective Operation of Facilities
- 2.4 Utilization of Facility to Grow and Support Lab's Research Base and External User Community

3.0 Provide Effective and Efficient Science and Technology Program Management

- 3.1 Provide Effective and Efficient Stewardship of Scientific Capabilities and Program Vision
- 3.2 Provide Effective and Efficient Science and Technology Project/Program Planning and Management
- 3.3 Provide Efficient and Effective Communications and Responsiveness to Customer Needs

4.0 Provide Sound and Competent Leadership and Stewardship of the Laboratory

- 4.1 Provide a Distinctive Vision for the Laboratory and an Effective Plan for Accomplishment of the Vision to Include Strong Partnerships Required to Carry Out those Plans
- 4.2 Provide for Responsive and Accountable Leadership throughout the Organization
- 4.3 Provide Efficient and Effective Corporate Office Support as Appropriate

5.0 Sustain Excellence and Enhance Effectiveness of Integrated Safety, Health, and Environmental Protection

- 5.1 Provide a Work Environment that Protects Workers and the Environment
- 5.2 Provide Efficient and Effective Implementation of Integrated Safety, Health and Environment Management
- 5.3 Provide Efficient and Effective Waste Management, Minimization, and Pollution Prevention

6.0 Deliver Efficient, Effective, and Responsive Business Systems and Resources that Enable the Successful Achievement of the Laboratory Mission(s)

- 6.1 Provide an Efficient, Effective, and Responsive Financial Management System(s)
- 6.2 Provide an Efficient, Effective, and Responsive Acquisition and Property Management System(s)
- 6.3 Provide an Efficient, Effective, and Responsive Human Resources Management System and Diversity Program
- 6.4 Provide Efficient, Effective, and Responsive Management Systems for Internal Audit and Oversight; Quality; Information Management; and Other Administrative Support Services as Appropriate
- 6.5 Demonstrate Effective Transfer of Technology and Commercialization of Intellectual Assets

7.0 Sustain Excellence in Operating, Maintaining, and Renewing the Facility and Infrastructure Portfolio to Meet Laboratory Needs

- 7.1 Manage Facilities and Infrastructure in an Efficient and Effective Manner that Optimizes Usage and Minimizes Life Cycle Costs
- 7.2 Provide Planning for and Acquire the Facilities and Infrastructure Required to support Future Laboratory Programs

8.0 Sustain and Enhance the Effectiveness of Integrated Safeguards and Security Management (ISSM) and Emergency Management Systems

- 8.1 Provide an Efficient and Effective Emergency Management System
- 8.2 Provide an Efficient and Effective System for Cyber-Security
- 8.3 Provide an Efficient and Effective System for the Protection of Special Nuclear Materials, Classified Matter, and Property
- 8.4 Provide an Efficient and Effective System for the Protection of Classified and Sensitive Information